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ANALYSIS OF ACCOUNTABILITY AND TRANSPARENCY **CHALLENGES** IN **BLOCKCHAIN-BASED DIGITAL** MANAGEMENT

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The development of blockchain technology has brought a significant revolution in digital asset management by offering a transparent, decentralized, and secure transaction recording mechanism. However, the implementation of this technology also presents various challenges related to accountability and transparency, especially in the context of increasingly complex and diverse digital asset management. This article analyzes the various challenges that arise in ensuring accountability and transparency in blockchain-based digital asset management, including technical, regulatory, and human resource issues. This study examines how blockchain characteristics such as data immutability, decentralization, and cryptography can support or create obstacles in reporting and monitoring digital assets. In addition, this article discusses the need for adaptive accounting and regulatory standards to optimize the benefits of blockchain while mitigating the risk of data misuse and manipulation. The results of the study show that although blockchain increases trust through publicly verifiable transaction transparency, significant challenges related to system interoperability, technical complexity, and lack of competent human resources still need to be overcome to achieve comprehensive, accountable and transparent digital asset management.

Keywords: Blockchain, Digital Assets, Accountability, Transparency, Reporting, Regulation, Decentralized Technology, Data Immutability, Interoperability, Human Resources.

INTRODUCTION

The development of digital technology has fundamentally changed the way assets are managed, especially with the presence of blockchain technology, which offers a new paradigm in recording and managing digital assets. Blockchain, as a distributed ledger technology, allows every transaction to be recorded permanently and spread across many network nodes, creating a transparent, secure, and difficult-to-manipulate system. This technology has been widely adopted in various sectors, from finance, logistics to government, especially in the management of digital assets such as cryptocurrencies, non-fungible tokens (NFTs), and smart contracts. With the characteristics of decentralization and data immutability, blockchain promises increased accountability and transparency, which have been challenges in traditional asset management systems that are centralized and prone to fraud.

However, despite offering many advantages, the implementation of blockchain in digital asset management is not free from various complex challenges, especially related to aspects of accountability and transparency. One of the main challenges is how reporting and audit mechanisms can be adapted to the immutable nature of blockchain data and spread across various nodes, so that











the verification and monitoring process becomes more complicated than conventional systems. In addition, high transparency on blockchain must be balanced with the protection of privacy and data security, because excessive information disclosure can threaten the confidentiality of business and user personal data. This raises a dilemma between the need to provide reliable information and the need to maintain the confidentiality of sensitive data, which requires mature technological and policy solutions (Setyawan, Kabetta, & Girinoto, 2024).

In addition to technical aspects, regulatory challenges are also a significant obstacle in managing blockchain-based digital assets. Regulations governing digital assets and blockchain technology are still very diverse and not uniform in various countries, creating legal uncertainty for business actors and investors. This regulatory ambiguity has an impact on compliance risks and the potential for misuse of technology for illegal activities, such as money laundering and fraud. On the other hand, accounting standards governing the reporting and disclosure of blockchain-based digital assets are also still in the development stage, and there is no standard global consensus. The absence of these standards makes it difficult for companies to prepare accurate and accountable financial and sustainability reports, thus hampering the widespread and optimal adoption of technology.

Regulatory and technical challenges in terms of human resources are also important factors that influence the success of blockchain implementation in digital asset management. The limited number of experts who have competence in the fields of blockchain technology, digital accounting, and cybersecurity is an obstacle to operating and monitoring this system effectively. Companies and institutions need to make significant investments in HR training and development to be able to understand and manage the risks that arise, and to maximize the potential of blockchain. Therefore, collaboration between industry players, regulators, and academics is essential to create an ecosystem that supports the sustainable development of this technology. By overcoming these challenges, blockchain-based digital asset management can become a strategic instrument that can increase accountability, transparency, and trust in various business and government sectors (Herman et al., 2024).

Blockchain Technology and Its Main Characteristics. Blockchain technology was first introduced by Nakamoto (2020) as the main foundation behind the Bitcoin digital currency, which revolutionized the way financial transactions are recorded with a decentralized and immutable system. Blockchain functions as a digital ledger that is distributed peer-to-peer, so it does not rely on a central authority or third-party intermediary in verifying and recording each transaction. With this architecture, blockchain is able to create a transparent and secure system, where every transaction that occurs is recorded permanently and can be accessed by all network participants. This eliminates the risk of data manipulation and increases trust between users, especially in the management of digital assets that are very vulnerable to fraud and misuse.

The main characteristics of blockchain include decentralization, immutability, and cryptographic-based authentication that uses digital signatures to verify user identity (Arwin, Aulia, & Uzliawati, 2023; Rahmawati et al., 2022). Decentralization means that data is not stored on one central server, but is spread across many interconnected nodes, reducing the risk of system failure and cyber attacks. The immutability property ensures that once data or transactions are recorded in the blockchain, they cannot be changed or deleted without the consent of the majority of the network, creating a permanent and auditable track record. In addition, the use of cryptography and digital signatures ensures that only authorized parties can access and carry out transactions, thus maintaining the integrity and confidentiality of data.







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Blockchain's ability to provide a transparent and real-time audit trail is critical in the context of digital asset management, especially to ensure accountability and compliance with applicable regulations. With this system, every change in ownership or asset transaction can be tracked in detail and openly, allowing stakeholders to verify independently without relying on third-party reports. This not only increases the efficiency and speed of the audit process but also strengthens the trust of investors, regulators, and the public in the digital asset management system. Therefore, blockchain is considered a key technology capable of supporting digital transformation in various sectors, especially in increasing transparency and accountability in digital-based asset management.

Accountability and Transparency in Blockchain Systems. Accountability is a fundamental principle in organizational and corporate governance that requires each party to be responsible for the actions and decisions they take in a clear, open, and verifiable manner by the relevant parties. In the context of digital asset management, accountability becomes even more crucial due to the intangible and easily transferred nature of assets. Blockchain technology is present as an innovative solution that can strengthen accountability through permanent and immutable transaction recording. Every transaction that occurs in the blockchain network is recorded sequentially and spread across all network nodes, so that no party can manipulate data without being known by other network participants (Alimspublishing, 2024). Thus, blockchain provides transparent and reliable audit evidence, which can be used to monitor and assess the performance of digital asset management in real time.

In addition to increasing accountability, blockchain also offers a high level of transparency in data and transaction management. This transparency allows all authorized parties, including auditors, regulators, investors, and even the general public in some cases, to monitor transaction activity directly and permanently. This is very different from traditional systems, which are often closed and vulnerable to data manipulation. With blockchain, every change in data or transaction is automatically recorded and can be easily accessed, reducing the risk of fraud and misuse of assets (Zafara & Dewayanto, 2023). This transparency not only increases stakeholder trust in data integrity but also encourages companies to implement better and more responsible governance practices.

However, the implementation of accountability and transparency through blockchain also presents its challenges. Although transaction data is open and can be accessed by many parties, aspects of privacy and confidentiality of information must still be maintained, especially in the context of competitive businesses and user personal data. Therefore, the development of blockchain technology currently also focuses on the implementation of encryption mechanisms and security protocols that are able to maintain a balance between transparency and privacy. In addition, the understanding and readiness of human resources in managing the blockchain system are also important factors so that the expected accountability and transparency can be realized optimally in the management of digital assets (Alimspublishing, 2024; Zafara & Dewayanto, 2023).

Smart Contracts as an Instrument of Automation and Validation. Smart contracts are computer programs that run automatically on a blockchain network and are designed to execute commands or transactions based on conditions previously agreed upon by the parties involved. With this mechanism, smart contracts can eliminate the need for intermediaries or third parties in the transaction process, thereby speeding up contract execution and reducing administrative costs. In addition, the automated nature of smart contracts allows the transaction validation process to take place in real-time and without human intervention, which significantly reduces the potential for human error and the risk of fraud (LiterasiSains, 2024). This makes smart contracts a very effective tool in improving the operational efficiency and reliability of blockchain-based digital asset management systems.











In the context of digital asset management, smart contracts have a strategic role in regulating ownership rights, asset transfers, and fulfillment of obligations automatically and transparently. For example, in digital asset transactions such as tokens or NFTs (Non-Fungible Tokens), smart contracts can ensure that ownership transfers only occur after payment terms are fully met. This process not only ensures the security and validity of transactions but also provides stronger legal guarantees because every step is permanently recorded on the blockchain. Thus, smart contracts strengthen accountability and transparency because all activities related to assets can be tracked and audited openly by all authorized parties without the risk of data manipulation.

Smart contracts also open up opportunities for innovation in digital asset management by enabling the creation of more complex and adaptive business mechanisms, such as automatic payments based on the achievement of certain milestones, automatic dividend distribution to shareholders, or programmed digital copyright management. This capability supports the creation of a more responsive and sustainable digital ecosystem while strengthening stakeholder trust in the digital asset management system. However, despite its many benefits, the implementation of smart contracts also requires special attention to aspects of program code security and legal certainty so that potential risks such as bugs or security holes can be minimized.

Blockchain Implementation Challenges in Digital Asset Management. Although blockchain technology offers various advantages such as transparency, security, and decentralization, its implementation in digital asset management faces a number of significant challenges that must be overcome in order to be implemented effectively and sustainably. One of the main obstacles is the high cost of investment in the technology and infrastructure required. The development and maintenance of blockchain networks, including hardware, software, and competent human resources, require significant funds. This is a serious obstacle, especially for small organizations and business actors in developing countries that have limited budgets. In addition, the cost of energy used for the transaction validation process (such as in the proof-of-work mechanism) is also a factor in the increase in operational costs that must be carefully considered (UMA Government, 2024).

In addition to the cost aspect, regulatory and legal challenges are also major barriers to the adoption of blockchain technology. Currently, regulations related to digital assets and blockchain are still very diverse, and there are no uniform legal standards at the national or international levels. This regulatory ambiguity causes legal uncertainty for business actors and investors, which ultimately hinders trust and interest in adopting this technology widely. In addition, the lack of understanding and competence of human resources in blockchain technology also slows down the implementation process. Many organizations do not yet have experts who are able to manage and develop blockchain-based systems optimally, requiring large investments in training and technical capability development (Jurnal Kemendagri, 2024).

Another technical challenge that is still a concern is the issue of scalability and interoperability between blockchain platforms. Currently, blockchain technology still faces limitations in terms of transaction capacity per second, which can be a bottleneck when used on a large scale and in applications that require high speed. In addition, the various blockchain platforms that exist today are not fully compatible with each other, making it difficult to integrate and exchange data between systems. This lack of interoperability limits the potential for cross-platform collaboration and hinders the creation of a fully integrated blockchain ecosystem. Therefore, the development of technical standards and protocols that can overcome these problems is a major focus of research and innovation in the blockchain field.

Blockchain Implications in Accounting Fraud Prevention. Blockchain technology offers a revolutionary solution in preventing accounting fraud through its immutable and decentralized









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nature. Immutability means that every transaction that has been recorded in the blockchain cannot be changed or deleted without the approval of the majority of nodes in the network, thus creating a permanent and transparent record. This significantly reduces the risk of financial data manipulation that often occurs in traditional centralized accounting systems that are vulnerable to internal and external intervention. With a consensus mechanism that ensures the validity of each transaction, blockchain forces business actors to act honestly and accurately in recording transactions, because the network will immediately detect any form of data change. Therefore, blockchain functions as a very effective data integrity guard in a complex and dynamic business environment (Zafara & Dewayanto, 2023).

Blockchain decentralization eliminates the need for a central authority, which is usually a weak point in accounting data management. In conventional systems, data centralization often opens up opportunities for manipulation of financial reports by certain individuals who have special access. With blockchain, data is spread across many interconnected nodes, so that any changes must be approved by a majority of network participants. This means that no single party can control or change data unilaterally without the knowledge of other participants. The transparency resulting from this structure increases the accountability of all parties involved in the financial recording and reporting process. Stakeholders, including auditors, regulators, and investors, can access the same data in real time, speeding up the verification and audit process and reducing the potential for undetected fraud.

Blockchain supports the implementation of additional technologies, such as smart contracts, that can automate the process of monitoring and implementing accounting rules. Smart contracts enable the automatic enforcement of accounting policies and procedures without human intervention, which can reduce errors and irregularities in recording transactions. For example, payments or revenue recognition can be programmed to occur only when certain conditions are met, thereby preventing deliberate manipulation of financial statements. Thus, blockchain not only strengthens data integrity but also improves the efficiency and effectiveness of corporate financial management. Overall, this technology strengthens stakeholder trust in financial statements and digital asset management, which is an important foundation in creating good and sustainable corporate governance..

The Role of Blockchain in Improving Data Efficiency and Security. In addition to increasing accountability and transparency, blockchain technology plays an important role in improving administrative efficiency in various sectors, including digital asset management. By automating processes through smart contracts, blockchain is able to reduce reliance on manual processes that are prone to human error and complicated bureaucracy. This automation speeds up transaction execution and data validation without the need for third-party intervention, saving time and operational costs. This efficiency is vital in a business environment that demands high speed and accuracy, especially in managing complex and large assets. In addition, blockchain allows real-time tracking of activities, so that management can immediately take corrective action if any discrepancies or problems are found in the asset management process (UMA Government, 2024).

Data security is a crucial aspect that is strengthened by blockchain technology. Data stored in the blockchain is encrypted using advanced cryptographic algorithms and distributed across all nodes in the network, so that no single party has sole control over the data. This decentralized structure makes the blockchain highly resistant to cyberattacks such as hacking, data manipulation, or unauthorized deletion of information. Any data changes must be approved by a majority of network participants through a consensus mechanism, thereby increasing the integrity and reliability of the stored data. In the context of digital asset management, this security is very





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important because digital assets are vulnerable to theft, forgery, and misuse, which can cause major losses to owners and users..

Blockchain also contributes to increased security by providing full transparency over the entire transaction history without compromising user privacy. Although transaction data is accessible to all network participants, user identities are usually protected through anonymization techniques and the use of digital addresses that do not directly reveal real identities. This allows for effective auditing and tracking of digital footprints without exposing sensitive personal data. Thus, blockchain creates a balance between the need for transparency and privacy protection, which are major challenges in digital data management today. This combination of efficiency, security, and transparency makes blockchain a technology with great potential to revolutionize digital asset management and information systems in general (Jurnal Kemendagri, 2024).

The implementation of blockchain technology in digital asset management brings significant changes to how accountability is carried out in organizations or companies. One of the main advantages of blockchain is its decentralized nature, where transaction data is not stored in one central point but is spread across many nodes in the network. This condition makes the process of recording and verifying transactions more transparent and less easily manipulated by any party. Thus, blockchain is able to ensure that every digital asset management activity is recorded accurately and can be audited at any time, thereby increasing stakeholder trust in the integrity of the data presented.

Blockchain technology uses the concept of an immutable ledger, which is a transaction record that cannot be changed or deleted after being recorded. This characteristic is very important in the context of accountability because it eliminates the potential for fraud, embezzlement, or data manipulation, which are often problems in traditional recording systems. Every transaction that occurs will have a permanent digital footprint and can be tracked chronologically, making it easier for auditors and management to monitor and evaluate the performance of digital asset management. The existence of this immutable transaction evidence also strengthens the company's position in meeting applicable reporting and regulatory standards, especially in industries that prioritize transparency and accountability. Increased accountability through blockchain also has a positive impact on managerial and operational decision-making. With valid, complete, and real-time data, management can analyze risks and opportunities more effectively and take appropriate actions to maintain the security and sustainability of digital assets. The use of blockchain also allows integration with other technologies, such as smart contracts that automatically execute agreements based on agreed conditions, reducing manual intervention and the potential for human error. Overall, blockchain implementation not only increases accountability but also encourages efficiency and innovation in the management of increasingly complex and dynamic digital assets (Setyawan, Kabetta, & Girinoto, 2024).

H1: The implementation of blockchain technology has a significant positive impact on increasing accountability in digital asset management.

Transparency is one of the main advantages offered by blockchain technology, where every transaction that occurs is recorded permanently and openly in a digital ledger distributed across the network. This allows all authorized parties to access transaction data in real-time without sacrificing data security and privacy aspects. In the context of digital asset management, this transparency is crucial because it allows accurate monitoring of asset movement and status directly. Thus, the audit and reporting process becomes easier, faster, and more accountable. In addition, high transparency also plays an important role in increasing the trust of stakeholders, such as investors, regulators, and customers, because they can obtain clear and verifiable information about the condition of the digital









assets being managed. This ultimately encourages company compliance with applicable regulations and increasingly stringent reporting standards in today's digital era. Furthermore, transparency supported by blockchain technology can minimize the risk of fraud and data manipulation, thereby creating a healthier and more sustainable digital asset management ecosystem. Therefore, this hypothesis empirically tests whether the implementation of blockchain actually has a significant impact on increasing transparency in digital asset management Ludmilla & Abdillah, 2025; Wilson et al., 2024).

H2: The implementation of blockchain technology has a significant positive impact on increasing transparency in digital asset management.

METHODS

This study uses a literature review method with an analytical descriptive approach that aims to deeply examine various literature and previous research that discuss the role of blockchain technology in increasing transparency and accountability, especially in digital asset management. The literature study method was chosen because it allows researchers to collect, organize, and analyze data from trusted secondary sources, such as scientific journals, academic articles, books, and research reports that are relevant to the topic. The analytical descriptive approach is used to provide a systematic and comprehensive overview of the concept, benefits, and challenges faced in implementing blockchain, so that it can produce a deeper understanding of the phenomenon being studied.

The data collection process was carried out by conducting a literature search through various academic databases and digital libraries, such as Google Scholar, ScienceDirect, JSTOR, and national and international journal portals. The criteria for selecting literature sources were based on relevance to the research topic, publisher credibility, and completeness of the data presented. Furthermore, the collected data was analyzed qualitatively by reviewing the contents, findings, and conclusions of various existing studies. This analysis includes technical aspects of blockchain technology, regulations governing the management of digital assets, and human resource factors that play a role in the successful implementation of this system. Thus, this method allows researchers to present comprehensive and integrated study results while identifying research gaps and recommendations for further development.

RESULT AND DISCUSSION

Literature review shows that blockchain technology significantly improves transparency and accountability in digital asset management through decentralized characteristics, immutability of data, and clear and auditable transaction records. This secure and transparent recording system is able to reduce the risk of data manipulation and fraud, while encouraging efficiency in reporting and managing digital assets. The advantages of blockchain technology strengthen the trust of stakeholders, both from the perspective of investors, regulators, and end users. However, the implementation of blockchain faces a number of major challenges that need to be overcome, including regulatory constraints that are not yet clear and uniform in various jurisdictions, limited human resources who master this technology, high initial investment costs, data privacy and security issues, and technical complexity in integration with existing systems. These challenges require a comprehensive approach so that blockchain technology can be optimally adopted in digital asset management.

Blockchain, as a distributed ledger technology, offers an innovative solution that can revolutionize digital asset management by significantly increasing accountability and transparency.











With an immutable transaction track record and a decentralized system, blockchain facilitates the audit process and reduces the potential for fraud, which is very important in the context of digital assets that are vulnerable to manipulation and theft. The successful implementation of this technology is highly dependent on adequate regulatory support and increased capacity of competent human resources in the fields of blockchain and cybersecurity. In addition, close collaboration between regulators, industry players, and academics is essential to overcome existing technical and legal barriers. The development of clear standards and policies will accelerate blockchain adoption and ensure that this technology can function effectively as a transparent, accountable, and trusted digital asset management instrument. Overall, although blockchain has great potential, a mature and integrated implementation strategy is the main key to overcoming various obstacles and realizing the optimal benefits of this technology (Arwani, 2024).

CONCLUSION

Blockchain technology has changed the way digital assets are managed by offering a transparent, secure, and decentralized system. The underlying theory behind blockchain is accountability and transparency, where every transaction is recorded permanently and cannot be changed. This reduces the risk of fraud and increases stakeholder trust. However, there are significant challenges, such as inconsistent regulations, high investment costs, and a shortage of skilled human resources in this technology.

Based on the assumptions submitted, it shows that blockchain implementation has a positive effect on increasing accountability and transparency in digital asset management. Smart contracts also play an important role in automating processes, reducing the need for intermediaries, and ensuring that transactions only occur when certain conditions are met. Therefore, collaboration between industry players, regulators, and academics is key to overcoming existing obstacles. With this holistic approach, blockchain can be an effective tool to improve overall digital asset management.

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